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Day 1- The Basics of the Faith

I. Salvation

- A. Making sure you are a Christian
Acts 2:41

A Description of Salvation

Parts of Salvation Faith

Assurance of Salvation

1. The promise of God
 - a. John 6:37
 - b. John 10:27,28
 - c. John 10:29
2. The Love of God
 - a. Romans 8:35-38
3. The witness of the Holy Spirit
 - a. Romans 8:16
4. We have been adopted into His family



Your Salvation Story (This is your testimony)

“Always be prepared to make a defense to anyone who asks you for a reason for the hope that is in you.”

1 Peter 3:15

Why do we need to be able to share our experience? The person with an experience is not at the mercy of a person with an argument. A skeptic may disagree with what we say, but he can't deny what we have experienced.

The 3 parts to your story. . .

Before Christ – Short description of what your life was like before Christ

How you met Christ– Briefly, how you became a Christian

After Christ– What changes have taken place your life because you accepted Christ?

Tips: Keep it short, 2-3 min. Talk normal, you do not need to use big words or try to sound impressive, tell them what God is doing in your life.

YOUR STORY

Before: _____

How: _____

After: _____

Your Hit List

List five people that you would love to see come to Christ. Begin to pray for them daily and look for ways to share with them what God has done in your life. (John 1:40-42)

1. _____
2. _____
3. _____
4. _____
5. _____

II. The Symbols of Salvation

I. Baptism

- The Greek Origin:
- Mark 1:9-11 The example of Jesus being baptized
- Who are the candidates for baptism?
Acts 2:38,41

Baptism is a picture and identification with Christ

We bear witness to:

1. Our salvation in Christ (Acts 18:8)
2. Our Union with Christ (Romans 6:1-4)
3. Our desire to obey Christ (Matthew 28:19-20)
4. Our intention to follow Christ (Romans 6:4)



II. The Lord's Supper (Communion)

- I Corinthians 11:23-26
 - Matthew 26:26-32
1. The Lords Supper is to be a Memorial
 2. The Lords Supper is to be a proclamation
 3. Who can take communion? (I Corinthians 11:26)
 4. The need for self-examination. (I Corinthians 11:27-30)

Day 1 Homework:

1. Examine yourself to see if you are in the faith- before going any further make sure that you have put your faith in Jesus as Lord.
2. If you have not been baptized then what is holding you back? Talk to Pastor and proclaim that you are a follower of Jesus through believers Baptism.
3. Write out "Your Story" and share it with someone. There is nothing better than sharing with someone how God has changed your life and telling them what he can do for them.

Day 2- Purpose and Structure of the Church

1. Our Purpose- Why we exist

The purpose of the First Baptist Church of Whitney Point is to glorify God by the teaching of God's Word, to reach the lost, and to edify the saved. (Matt. 28:19-20)

THE CHURCH EXISTS TO FULFILL TWO IMPORTANT VERSES:
THE GREAT COMMANDMENT AND GREAT COMMISSION

MATTHEW 22:36-40

The Great Commandment: "Jesus said, 'Love the Lord your God with all your heart...soul...and mind. This is the first and greatest commandment. And the second is like it: Love your neighbor as yourself. All the Law and Prophets hang on these two commandments."

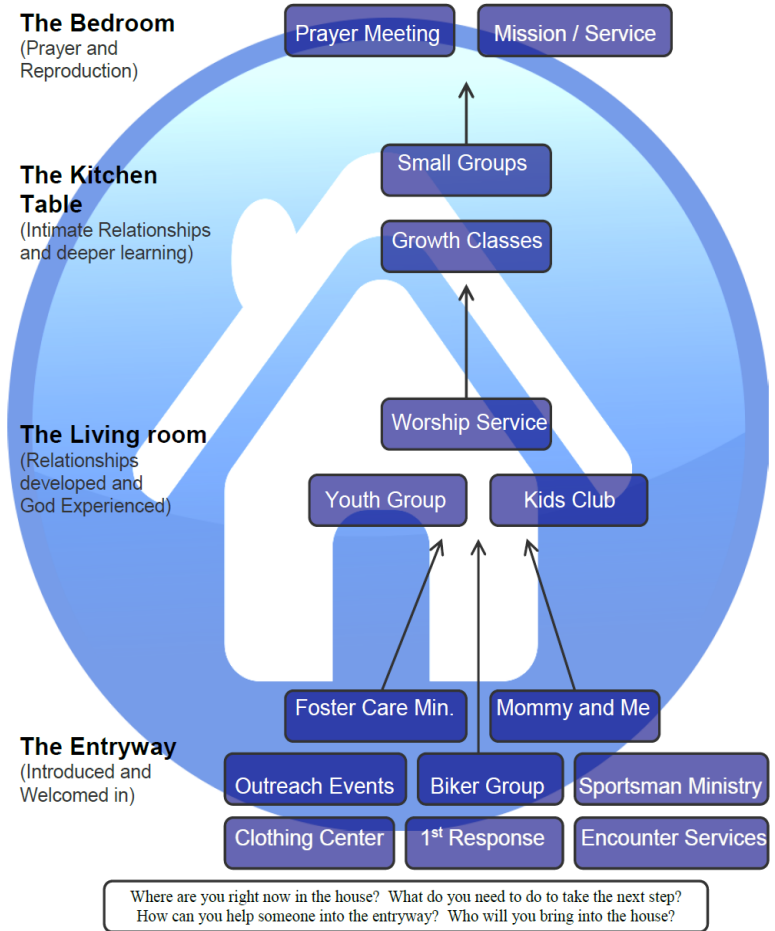
MATTHEW 28:19-20

The Great Commission: "Jesus said, Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to do everything I have commanded you."

- To "Love God with all your heart" is "WORSHIP."
 - To "Go...make disciples" is "EVANGELISM."
 - To "baptize..." is to "incorporate into FELLOWSHIP."
 - To "teach them to do" is "DISCIPLESHIP."
 - To "Love your neighbor as yourself" is "MINISTRY."
-
- Our church leadership structure
 1. Pastors/ Elders-
 2. Deacons-
 3. Lay people-

2. Our Life Development Process to Help You Grow

WPFBC Ministry Structure



If you are in the living room then what do you need to do to get the Kitchen Table and the Bedroom, and what do you need to do to get others into the entryway?

3. Membership

- A. What it means to be a member (Benefits)
4. It identifies us as genuine believers
(Ephesians 2:19; Romans 12:5)
 5. It provides a spiritual family
(Galatians 6:1,2; Hebrews 10:24,25)
 6. A place to discover and use our spiritual gifts
(I Corinthians 12:4-27)
 7. The spiritual protection of Godly leaders
(Hebrews 13:17; Acts 20:28-29)
 8. The accountability to grow
(Ephesians 5:21)
- B. Responsibility of Members
1. We are to protect the unity of the church
 - By acting on love toward other members.
(I Peter 1:22)
 - By refusing to gossip. (Ephesians 4:29) –
We will protect the unity of the church!
 - By following the leaders. (Hebrews
13:17)- We are not always right, but we
are responsible for the spiritual direction
of this church.
 2. We are to share the responsibilities of the church.
 - By praying for its growth. (I Thes. 1:1-2)-
The health of the church depends on the
prayer of its people
 - By inviting the unchurched to attend. (Luke
14:25) –share “your story” with someone
 - By warmly welcoming those who visit.
(Romans 15:7) – Find visitors on Sunday

and greet them. It is not someone else's job, but everyone's job.

3. **We will share in the ministry of the church.**
 - **By discussing my gifts and talents.** (I Peter 4:10) –Take the gift indicator test and discover where you can serve.
 - **By being equipped to serve.** (Ephesians 4:11-12)- Study and go to trainings.
 - **By developing a servant's heart.** (Philippians 2:3-7)- Churches do not need more people in the pews they need people serving.

4. **We will support the testimony of our church.**
 - **By attending faithfully.** (Hebrews 10:25) – You should be in church regularly and you should find a small group to join where you can learn and develop relationships.
 - **By living a Godly life.** (Philippians 1:27)- Your actions at the football game, grocery store, and work affects all of our testimony.
 - **By giving regularly.** (I Corinthians 16:2; Leviticus 27:30) –Take part in Dave Ramsey's 9 week Financial Peace University class.**

4. Our Faith Statement- what we believe

1. The Scriptures- We believe the Holy Bible, both Old and New Testaments, to be God's Word verbally and fully inspired, inerrant, infallible in the text of the original manuscripts and our final authority for faith and practice. (II Tim. 3:16, II Peter 1:21, John 10:35, Matt. 5:18)

2. God- We believe in one Triune God, eternally existing in three Persons- Father, Son, and Holy Spirit co-eternal in being, co-identical in nature (possessing the same attributes and perfections), co-equal in power and glory. We believe that God is the Creator, Ruler, Preserver, and final Judge of the universe. (Gen. 1:1, Deut. 6:4, Matt. 28:19, II Corin. 13:14, Matt. 6:30, Col. 1:17, Heb. 12:23, Rev. 19:16)

a. The Person and Work of God the Father

We believe that God the Father was active in the creation of the universe (I Cor. 8:6, Rev. 4:9-11). He is also the source of all divine revelation (John 16:15, Rev. 1:1, I Corin. 2:9-10, Heb. 1:1-2). Initiating salvation (Eph. 1:4-5), He gave His Son for the atonement of human sins (John 3:16, I John 4:9-10) and raised Him from the dead (Gal. 1:1). He begets all who believe the gospel, making them His children, forgiving their sins, and giving them eternal life (I Peter 1:3, Matt. 6:14). Finally, He is supreme over all things (Luke 10:21, Eph. 4:6) and is judge of all personal creatures (I Peter 1:17, II Peter 2:4) through the Lord Jesus (John 5:22).

b. The Person and Work of JESUS CHRIST

We believe that the Lord Jesus Christ, the eternal Son of God, became man without ceasing to be God, having been conceived in the womb of the Virgin Mary as a result of the ministry of the Holy Spirit, in order that He might reveal the father, triumph over Satan and his work, and redeem sinful man. We believe that He accomplished our redemption through His death upon the cross as a substitutionary sacrifice. We believe that He was raised bodily on the third day and ascended into heaven where He is seated at the

right hand of the Father, ministering as our High Priest. (John 1:1-2, 14, Luke 1:35, John 1:18, I John 3:8, I Tim. 1:15, Rom. 3:24-25, I Peter 2:24, 3:18, I Cor. 15:4, Acts 1:9-10, Heb. 7:25, I John 2:1-2)

c. **The Person and Work of the HOLY SPIRIT**

We believe that the Holy Spirit is a person who convicts the world of sin, righteousness and judgment. We believe that in this age He is the agent of regeneration; the One who baptizes believers into the body of Christ, permanently indwells them and seals them until the day of redemption. We further understand that even in this present day the Holy Spirit cannot be limited or restrained. He can and does continue His work in all areas, including bestowing the gifts of prophesy (in the sense of direction from God, for a specific purpose), tongues, interpretation of tongues, miracles, and healings as He deems necessary. We also recognize, however, that Scripture itself is God's Holy Word, complete in itself, and it cannot be changed, deleted, or added to. Further, already revealed Scripture is the standard to which all of these past, present, and future gifts must be compared and reconciled. (John 16:8-11, Titus 3:5, I Corin. 12:12-14, Rom. 8:9, Eph. 1:13-14, Acts 17:10-11, I Thess. 5:21)

3. **Creation-** We accept literally the creation account given in Genesis, that in six days, by the power of His Word, God brought into being all that is, and that on the seventh day he rested from His labors. We believe that by the power of His Word He keeps His creation; "reserved unto judgment and perdition of ungodly men." (Gen. 1:1-31, Heb. 1:3, 11:3, II Peter 3:5, 7)

4. **Man-** We believe that man was created in the image and likeness of God, in innocence and without sin, but the first man, Adam sinned and in him the race fell, inherited a sinful nature, became totally depraved and alienated from God and is unable to remedy this lost condition. We believe that all men exist forever. This faith in the redemptive work of Jesus Christ will live in the presence of the Lord, and the

unregenerate will exist in everlasting condemnation in the Lake of Fire. (Gen. 1:26-27, Psalm 23:6, Rom. 3:22-23, 5:12-14, Eph. 2:1-3, John 5:14, 29, Rev. 20:11-15)

5. **Sin-** We believe that sin is that which is contrary to the commands and holy character of God. We believe that Satan introduced sin into the world, that all men are born sinners, and that the result of sin is death, both physical and spiritual. (Rom. 3:23, I John 3:4, 5:17, Gen. 3:1-6, Psalm 51:5, Eph. 2:1-3, Rom. 6:23)

6. **Salvation-** We believe that every person needs to be saved; that salvation is the free gift of God given by grace and received by those who place their faith in the Lord Jesus Christ as their substitute, who shed His blood for their sins; that once saved, the believer is forever secure in Christ, kept by the power of God. (John 3:16, 18, 36, Eph. 2:8-9, John 1:12, Eph. 1:7, Rom. 10:9-10, John 10:28-29, I Peter 1:4-5, I John 5:13)

7. **Satan-** We believe that Satan is a person, the author of sin, the open and declared enemy of God and His people; and that he shall be punished eternally in the Lake of Fire. (Job 1:6-7, Gen. 3:1-6, Matt. 4:2-11, 25:41, I Peter 5:8, Rev. 12:9, 20:10)

8. **The Universal Church-** We believe that the universal church is the body of Christ, a spiritual organism made up of all of the regenerate (those having faith in the redemptive work of Jesus Christ) of this age. (I Corin. 12:13, Eph. 5:25-27)

9. **The Local Church-** We believe that a local church is to be an organized assembly of believers who have been baptized by immersion, who are in subjection to the Word of God and independent of any external ecclesiastical control. We believe that the local church exists to fulfill the purpose of glorifying God through the evangelism of the lost, edification of the saved, corporate worship, fellowship, the defending of the faith and the observance of the ordinances. We believe in the separation of church and state, the priesthood of all believers and individual soul

liberty. We believe that the two ordinances are baptism by immersion and the Lord's Supper ministered to believers only. (Titus 1:5-9, I Tim. 3:1-13, Acts 2:41, II Tim. 2:15, 3:16-17, I Corin. 6:19, I Thess. 1:5-10, Eph. 4:11-16, Jude 3, Matt. 28:19-20, I Corin. 11:23-28, I Peter 2:9, Rev. 1:6)

10. Future Events- We believe in the pre-tribulational, pre-millennial return of Jesus Christ for His church (the Rapture), an event that is imminent. We believe that the Tribulation is a seven year period of God's wrath which will follow the rapture and which will be concluded at the return of the Lord Jesus Christ to the earth to establish His millennial kingdom. We further believe that at the end of the millennial kingdom, time itself will cease, and all humanity will move from the temporal to their eternal state of being. (I Thess. 4:13-18, Titus 2:13, Dan. 9:24-27, Matt. 24:15-31, Rev. 6:11, Matt. 25:31-46, Rev. 21:22, I Corin. 15:51-53)

11. Christian Responsibility- We believe that all believers should live godly lives, separated from the world and triumphant over the flesh. We believe that the regenerate should affiliate with a local church, supporting it by regular attendance, by prayer, and by cheerful giving, as ordained by God in His Word. We believe that the saved are to be witnesses of the Gospel of Jesus to the world, both in word and in lifestyle. (Titus 2:11-12, I John 2:15-17, Rom. 6:11-13, Rom. 8:1-4, Heb. 10:25, Eph. 6:18, I Corin. 16:2, I Thess. 1:5-10)

12. Sexual Purity- We believe that the Word of God declares homosexuality and lesbianism to be sinful misuse of His creation, that these practices are a result of the depraved nature of man, and that God specifically condemns them. (Leviticus 18:22, 20-13, Romans 1:26,27) We believe that this sin, as any other, can be forgiven and overcome through the power of the blood of Jesus Christ and that Jesus loves, and directs us to love, those ensnared by it. (Matt. 12:31, I John 1:9, Luke 17:3, II Corin. 2:7-10) We also believe, however, that this sin is a direct attack by Satan upon God's plan for the church and family, and as such we feel the need to address it specifically.

13. Marriage- We believe that the Word of God explicitly declares marriage to be a union between a man and a woman. We further believe that the Word of God expressly forbids same sex unions, declaring them to be an abomination in the eyes of God. Therefore we will not allow such unions to take place within our church, or on our church property, and we will not approve, sanction, nor otherwise recognize such unions entered into outside our church. (Genesis 1:27, 2:24, Eph. 5:31, Leviticus 18:22, 20:13, Romans 1:26-27)

5. A Brief History of WPFBC

(Read through the history of the church in the back of the booklet- Appendix A)

Day 2 Homework

1. Memorize our purpose statement.
2. What do you need to do to get to the next “room in the house”?
3. How can you get others into “the entryway”?
4. What steps do you need to take to be a more responsible member?
5. Make sure you are in agreement with our faith statements on page 11.
6. Read through the short church history starting on page 19.

Day 3- Hands In- Discovering Your Ministry

Ephesians 2:10

Ephesians 4:12

The four pillars of lay ministry- these are the pillars that keep the house (p. 8) functioning.

Pillar #1- Every believer is a minister

- Ephesians 2:10- every believer is created for ministry
- II Timothy 1:9- we are saved for ministry
- 1 Peter 4:10- we are gifted for ministry
- Matthew 28:18-20- we are authorized for ministry
- Ephesians 4:11-12- we are to be prepared for ministry
- I Corinthians 12:27- we are needed for ministry
- Colossians 3:23-24- we are accountable for ministry

Pillar #2- Every Ministry is Important

I Corinthians 12:18-22

There are no “little people” in the body of Christ, no one is “insignificant.”

If a spoke is missing from the wheel, it affects the whole wheel.

Pillar #3- We are all dependent on each other

Ephesians 4:1-16

Spiritual gifts are not for personal edification. They are for the equipping of the saints (strengthening and maturing) and for the building of the body.

- A Spiritual gift is a specific function to be performed.
- A ministry is the area in which the gift is performed.
- A work is the power by which the gift is performed.

Pillar #4- Ministry is the expression of my SHAPE.

Spiritual gifts- 1 Cor. 12; Rom. 12; Eph. 4

- When do we receive these gifts?
- Can these gifts change?
- These gifts are done in the power of the Holy Spirit!
- ****Take the spiritual gift indicator test (Appendix B)****



Heart- A God given passion.

You can have a heart for whatever God gives you a passion for. A heart for teens, elderly, single moms, overseas missions, ect.

Abilities- natural talents.

Exodus 31:3- these are different from Spiritual gifts, but God will use these also. Athletics, musical abilities, speaking ability, construction, baking, ect.

Personality- are you an introvert or an extrovert; task oriented or people oriented, shy or outgoing

Learn to live in your strengths, how God wired you!

Experiences- Romans 8:28

Education, vacations, job experience, spiritual, ministry, painful things such as sicknesses or divorce.

What experiences have you been through, both good and bad, that will help you to minister.

Spiritual Gifts

- I Corinthians 12:4-11
- Ephesians 4:7-14
- Romans 12:3-8

From the Greek word “charisma” meaning an endowment of God’s grace, something given out of grace and not a debt, a spiritual working of God.

Spiritual Gift defined- An ability to an individual believer of God, in order that the believer might serve God effectively, in some particular way.

- Barna Research States- 20% of Christians are using their gifts in ministry related tasks.

This means that 80% of Christians are not using their God-given spiritual gifts in the church to help equip, build-up, and strengthen the church. No wonder the church is struggling to accomplish its mission at times.

Day 3 Homework

1. What are your top spiritual gifts?
2. What experiences and abilities do you have that can be used to serve the church?
3. **Based on your spiritual gifts, abilities, passions, personality, and experiences, where can you serve the church? What existing ministry or possible new ministry do you fit in where you can help strengthen and build this church?**
4. Meet with an elder and find a place to get plugged in and use your gifts and talents.

Appendix A

History of the First Baptist Church

The groundwork for the foundation of the First Baptist Church of Whitney Point dates back to 1842 when religious meetings were held in a vacant store in the village. These meetings led to the organization of the church on June 2, 1842. Soon after the organization of the church the building was purchased and seats and a desk were built. This was used as a meeting place for eleven years.

As the enrollment began to increase from 34 charter members in 1842 to 43 members in 1853, it was decided to build a new building. Land was purchased from Thomas Whitney and a new church was erected on Main St. in 1853 at the cost of \$2,500. It was a modest but comfortable building used until 1886. Under the leadership of Rev. J.M. Crandall, a new conference room, baptistery and dining room were added in 1886. The interior was renovated and redecorated and was then able to seat 250 people with the enrollment being 110.

On April 23, 1897 a great fire swept through the village, destroying the church. Members continued to hold services in halls or other churches not damaged in the fire. On October 4, 1897 the corner stone was laid for a new building. The new church was dedicated on May 5th, 1898.

Around 1915 the church felt the need to build a parsonage. In 1916 a new parsonage was built at the back of the church. On July 22, 1936 the interior of the parsonage was ruined by fire. It was rebuilt and ready for occupancy in August of the same year. In 1935 and 1936 both the church and the parsonage were flooded and in need of repair.

In 1942, the church celebrated its 100th Anniversary. A two day centennial program was held and on October 24-25, 1942 under pastor, Rev. Lawrence Grow. The celebration included a song service, a picnic, a church dinner, and a well attended service commemorating the 100th Anniversary of the church. The history of the church was written and read during the service.

During the late 40's there was a need for additional Sunday School rooms, so the ceiling of the auditorium was lowered and rooms constructed above. Under the leadership of Rev. Glenn Gevert, the membership of the church and Sunday school grew to around 100 in 1950.

In the early 1950's the parsonage was again damaged by a minor fire, but was quickly rebuilt and refurbished.

In the late 1950's under the leadership of Rev. Merle G. Whitbeck the church was again busting at the seams. Sunday School enrollment was nearing 200 with 250 in attendance in the morning worship service. Space was too limited for any additions to the building, so a new building seemed logical. It was decided in November 1959 that a separate piece of land should be purchased and a new church built. In September 1960, a site was selected on Rt. 11 north of the village, out of the center of town. Construction began in June 1961, with many members working day and night on the construction. Arrangements were made with the Presbyterian Church to purchase our old building. On March 18, 1962 the first service was held in the new building, with a service dedication being held on April 29, 1962. The theme for the church during that time was taken from Hebrews 13:8 "Jesus Christ the same yesterday, today and forever."

On July 26, 1983 shock waves were felt throughout the congregation as Pastor Gary Hale was killed in a motorcycle accident here on Rt. 11. It was God's grace and peace that saw the church through those trying days until the new pastor was called.

In the fall of 1986, the parsonage behind the church on Main St. was sold and in 1989 a new roomier parsonage was purchased in Dorchester Heights. In 2006 that parsonage was sold and the parsonage on Hemmingway Rd. was purchased.

In June of 1992, First Baptist celebrated its 150th Anniversary. It was less than a year later the church brought on Rick Turner as the first Associate Pastor at the church which led to many years of great work with the youth and teenagers.

In 2001 handicap accessible bathrooms were added near the sanctuary and the nursery was moved to the pastor's study. In 2004 the church constructed the activity center that is next to the church building. It was built debt free and has become a blessing to the ministries of the church, but also a great blessing in helping to meet the needs of many groups in the community. That same year God blessed us also by giving us the 6 acres of land behind the church at no cost. The homes of both Associate Pastors are located on this property.

In January 2003, 4 small group Bible Studies were started. These have produced much spiritual fruit as well as connecting people into the body. Today, these groups remain central to the health and spiritual growth of our church.

In 2012 the church sanctuaries and foyer were renovated and modernized. This too was done debt free and God has blessed us with a beautiful place to worship.

To date, our ministries include small groups, Sunday night prayer time, Kids Club, Youth Group, Cups of Cold Water Clothing Center, Walk Ministries, and many more. The church continues to strengthen its focus of missions as we have sent short term missions teams around the world yearly, along with our own members who have left Whitney Point to serve as vocational missionaries.

In keeping with our mission to reach Whitney Point and surrounding areas with the gospel, we will seek to find new ways to reach the lost. The message has never changed, but the methods always will. I would share with you what we are doing now for outreach events, but I do not want you to think that we will continue to do them forever. Our mission is to reach Whitney Point with the gospel and we will work hard to make that happen no matter what shape or form it may take on.

God has truly been faithful to us as a church. We can feel His leading, and know that He is blessing when we follow Him with pure hearts. Times may change, but God remains faithful as we stand on his word.

Pastors of FBCWP

1842-44	G.W. Mead	1916-18	J.W. Courtney
1844-45	Rodgers	1918-23	John C. Murphy
1845-49	T.J. Cole	1923-26	Ottis B. Hill
1849-52	E.T. Jacobs	1926-27	Homer F. Yale
1852-67	Wm. Gates	1927-30	J.D. Gridley
1867-68	W.T. Henry	1930-35	Samuel T. Harding
1868-69	G. Remington	1935-38	John McIntosh
1870-72	D.T. Ross	1938-39	Edgar A Osterhout
1872-74	T.I. Cole	1940-44	Lawrence C. Grow
1876-77	Wm. Gates	1944-46	Amos Harnish
1877-81	B.T. Davis	1946-48	Gerald Hobart
1881-83	J.D. Barnes	1948-57	Glenn Gevert
1883-84	D.J. Williams	1957-65	Merle Whitbeck
1884-85	W.L. Johnson	1967-68	Kenn Robb- Interim
1885-91	J.M. Crandall	1968-73	Robert Walker
1892-97	T.P. Morgan	1973	Kenn Robb- Interim
1897-99	C.W. Robinson	1973-74	Eugene C Chandler
1899-1902	J.C. Auringer		
1903-08	Samuel T. Harding		
1908-11	P. Judson Peck		
1912-16	S.E. Lewis		

1974 Lawrence Grow- Interim
1974-79 Ronald Finch
1979-80 Clutter- Interim
1980-83 Gary P. Heale
1983-85 David Little- Interim
1985-86 Paul Beatty
1986-88 George Miller III- Interim
1988-96 Samuel Floge
1993-95 Rick Turner- Youth Pastor
1995-98 Ronald Maslin- Youth Pastor
1996-98 George Miller III- Interim
1998-- Sr. Pastor Ronald Maslin
1998-00 Jeremiah Ayers- Associate to Youth
2000-01 Elias Carraro- Associate to Youth
2002-04 Clinton Phillip Ormsby- Associate to Youth
2003-- Neil Morgan- Associate to Seniors
2004-10 Dave Bennett- Associate to Youth
2010-- Darren Maslin- Associate to Youth
2012-- Clinton Phillip Ormsby- Associate to Children

Appendix B

SPIRITUAL GIFT INDICATOR

DIRECTIONS

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item.
- Please give an answer for each item. Do not skip any items.

Your response choices are:

5—Highly characteristic of me/definitely true for me

4—Most of the time this would describe me/be true for me

3—Frequently characteristic of me/true for me—about 50 percent of the time

2—Occasionally characteristic of me/true for me—about 25 percent of the time

1—Not at all characteristic of me/definitely untrue for me

_____ 1. I have the ability to organize ideas, resources, time, and people effectively.

_____ 2. I am willing to study and prepare for the task of teaching.

- _____ 3. I am able to relate the truths of God to specific situations.
- _____ 4. I have a God-given ability to help others grow in their faith.
- _____ 5. I possess a special ability to communicate the truth of salvation.
- _____ 6. I have the ability to make critical decisions when necessary.
- _____ 7. I am sensitive to the hurts of people.
- _____ 8. I experience joy in meeting needs through sharing possessions.
- _____ 9. I enjoy studying.
- _____ 10. I have delivered God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and movements.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to contribute to the establishment of new churches.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. I enjoy entertaining guests in my home.
- _____ 16. I can adapt my guidance to fit the maturity of those working with me.
- _____ 17. I can delegate and assign meaningful work.

- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to deliver to others.
- _____ 26. I can recognize when a person is genuine/honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to yield to God's will rather than question and waver.
- _____ 29. I would like to be more active in getting the gospel to people in other lands.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.

- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can identify those who need encouragement.
- _____ 35. I have trained Christians to be more obedient disciples of Christ.
- _____ 36. I am willing to do whatever it takes to see others come to Christ.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
- _____ 45. I enjoy reaching out to new people in my church and community.
- _____ 46. I am sensitive to the needs of people.
- _____ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.

- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. I am able to give spiritual direction to others.
- _____ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I try to be in God's will continually and be available for His use.
- _____ 57. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I am skilled in setting forth positive and precise steps of action.
- _____ 60. I like to meet visitors at church and make them feel welcome.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.

- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I feel at ease in sharing Christ with nonbelievers.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can organize facts into meaningful relationships.
- _____ 69. God gives me messages to deliver to His people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. God has used me to encourage others to live Christ like lives.
- _____ 76. I have sensed the need to help other people become more effective in their ministries.
- _____ 77. I like to talk about Jesus to those who do not know Him.

_____ 78. I have the ability to make strangers feel comfortable in my home.

_____ 79. I have a wide range of study resources and know how to secure information.

_____ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each line your numerical response (1-5) to the item number which is indicated below the line.

2. For each gift, add the numbers in the lines and put the total in the TOTAL line.

Leadership _____ + _____ + _____ + _____ + _____ = _____

Item 6 16 27 43 65 TOTAL

Administration _____ + _____ + _____ + _____ + _____ = _____

Item 1 17 31 47 59 TOTAL

Teaching _____ + _____ + _____ + _____ + _____ = _____

Item 2 18 33 61 73 TOTAL

Knowledge _____ + _____ + _____ + _____ + _____ = _____

Item 9 24 39 68 79 TOTAL

Wisdom _____ + _____ + _____ + _____ + _____ = _____
Item 3 19 48 62 74 TOTAL

Prophecy _____ + _____ + _____ + _____ + _____ = _____
Item 10 25 40 54 69 TOTAL

Discernment _____ + _____ + _____ + _____ + _____ = _____
Item 11 26 41 55 70 TOTAL

Exhortation _____ + _____ + _____ + _____ + _____ = _____
Item 20 34 49 63 75 TOTAL

Shepherding _____ + _____ + _____ + _____ + _____ = _____
Item 4 21 35 50 76 TOTAL

Faith _____ + _____ + _____ + _____ + _____ = _____
Item 12 28 42 56 80 TOTAL

Evangelism _____ + _____ + _____ + _____ + _____ = _____
Item 5 36 51 64 77 TOTAL

Apostleship _____ + _____ + _____ + _____ + _____ = _____
Item 13 29 44 57 71 TOTAL

Service/ Helps _____ + _____ + _____ + _____ + _____ = _____
Item 14 30 46 58 72 TOTAL

Mercy _____ + _____ + _____ + _____ + _____ = _____
Item 7 22 37 52 66 TOTAL

Giving _____ + _____ + _____ + _____ + _____ = _____
Item 8 23 38 53 67 TOTAL

Hospitality _____ + _____ + _____ + _____ + _____ = _____
 Item 15 32 45 60 78 TOTAL

TOTALS

LEADERSHIP _____	ADMINISTRATION _____
TEACHING _____	KNOWLEDGE _____
WISDOM _____	PROPHECY _____
DISCERNMENT _____	EXHORTATION _____
SHEPHERDING _____	FAITH _____
EVANGELISM _____	APOSTLESHIP _____
SERVICE/HELPS _____	MERCY _____
GIVING _____	HOSPITALITY _____

Now that you have completed the survey, thoughtfully answer the following question.

The gifts I have begun to discover in my life are:

1. _____
2. _____
3. _____

Definition of Gifts and Ministry Opportunities:

Prophecy: Proclaim the Word of God boldly to build up the body and lead to conviction of sin.

Word of Wisdom: Discern the work of the Holy Spirit in the body and apply His teachings and actions to the needs of the body.

Administration: Lead the body by steering other to remain on task. Enable the body to organize according to God-given purposes and long-term goals.

–Organize ministries. Head a ministry.

Giving: Financially support with joy and generosity the work and mission of the body.

-Special projects, missions, VBS, deliver meals.

Faith: Trust God to work beyond the human capabilities of the people. Encourage others to trust in God in the face of apparently insurmountable odds.

– unlimited.

Teaching: Instruct members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body.

-Small Groups, Tots, Men and Women's ministries

Word of Knowledge: The God-given ability to learn, know, and communicate the precious truths of God's Word.

Serving/Helps: Recognize practical needs in the body and joyfully give assistance to meet those needs. Do not mind working behind the scenes.

-Greeters, ushering, social committee, sound room.

Shepherding- the unique ability to take responsibility for the long term spiritual growth of a group of believers.

-Senior ministry, youth leader, small group leader

Showing Mercy: Characterized by cheerful acts of compassion. Empathize with hurting people. Keep the body healthy and unified by keeping others aware of the needs within the church.

-1st Response Team, Pray, Senior Ministry, Nursery.

Exhortation: Encourage members to be involved in and enthusiastic about the work of the Lord; often good counselors.

-Discipleship, counseling, mentoring.

Leadership: Direct members to accomplish the goals and objectives of the church. See and communicate a vision about the future of the church. Motivate people to work together in unity to fulfill the church's mission and purposes.

-Elder, ministry head, retreat planner.

Hospitality: Make visitors, guests, and strangers feel at ease. Often use their home to entertain guests. Integrate new members into the body.

-Greeter, meal delivery, connecting visitors.

Discernment: Aid the body by recognizing the true intentions of those within or related to the body. Test the message and actions of others for the protection and well-being of the body.

Evangelism- The ability to share the gospel clearly with noticeable results, numerous salvations.

-Outreach events, everyday opportunities, missions

Apostle- the ability to establish the church of Christ by preaching and miracles.

Gift of miracles – The God -given capacity to perform special signs or miracles to authenticate an apostle’s ministry and message.

Gift of healing – The God -given capacity to instantly and completely restore a person’s health without reversal with the purpose of validating the messenger and message.

Gift of tongues – The God-given capacity to speak in a known language which was previously unknown by the speaker.

Interpretation of tongues – The God-given capacity to interpret/translate a language previously unknown by the interpreter.